

Carlton DiSante & Freudenberger LLP

ATTORNEYS

Counsel to California EmployersSM

Sexual Harassment Prevention Training



SACRAMENTO

8950 Cal Center Drive
Suite 160
Sacramento, CA 95826
(916) 361-0991

SAN FRANCISCO

601 Montgomery Street
Suite 350
San Francisco, CA 94111
(415) 981-3233

LOS ANGELES

707 Wilshire Boulevard
Suite 5150
Los Angeles, CA 90017
(213) 612-6300

ORANGE COUNTY

2600 Michelson Drive
Suite 800
Irvine, CA 92612
(949) 622-1661

SAN DIEGO

4510 Executive Drive
Suite 300
San Diego, CA 92121
(858) 646-0007

Sexual Harassment Prevention Training That Complies With California Law:

Carlton DiSante & Freudenberger LLP, a premier California employment law firm, has created an interactive training curriculum that is engaging, cost-effective, and fully compliant with the requirements of California Government Code Section 12950.1 (AB 1825). In general, this law requires all employers in California with 50 or more employees to provide at least two hours of sexual harassment prevention training to all supervisors in California every two years. Additionally, employers of this size must provide this training to newly hired or promoted supervisors in California within six months of the assumption of supervisory duties and then once every two years thereafter.

To assist employers in complying with the ongoing requirements of this law, we offer periodic training sessions at all five of our offices in California. (See reverse side for details of training sessions that will be offered in 2009.) We also recommend that employers with fewer than 50 employees consider having their supervisors attend this valuable training.

Each Training Session Includes:

Continental Breakfast or Refreshments
Two Hours of Interactive Training About Preventing Unlawful Harassment and Retaliation
Informative and Useful Materials
Practical Advice on Handling Harassment Claims and Conducting Investigations
Certificate of Completion

Cost:

\$70 per person (or \$60 per person if two or more individuals from the same company attend the same training session)

On-Site Training For Employers:

In addition to providing training sessions at its five locations, Carlton DiSante & Freudenberger LLP offers training sessions that can be conducted at an employer's facility. We typically charge a flat fee to provide this type of on-site training. For employers with a large number of supervisors, this may be a more efficient and cost-effective way to meet the requirements of this law. For additional information about on-site training, please contact Cindy Brown at (949) 622-1661 or cbrown@cdflaborlaw.com.

Who Should Attend This Training?

- Supervisors who have not received training in the last two years
- Newly hired supervisors
- Newly promoted supervisors

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2009 REGISTRATION FORM FOR SEXUAL HARASSMENT PREVENTION TRAINING

If you would like to register for one of the sexual harassment prevention training sessions that will be offered in 2009 by Carlton DiSante & Freudenberger LLP, please complete and return this form.

PLEASE SELECT THE LOCATION AND DATE OF THE TRAINING SESSION YOU WISH TO ATTEND:

SACRAMENTO	SAN FRANCISCO	LOS ANGELES	ORANGE COUNTY	SAN DIEGO
8950 Cal Center Drive Suite 160 Sacramento, CA 95826	601 Montgomery Street Suite 350 San Francisco, CA 94111	707 Wilshire Boulevard Suite 5150 Los Angeles, CA 90017	2600 Michelson Drive Suite 800 Irvine, CA 92612	4510 Executive Drive Suite 300 San Diego, CA 92121
<input type="checkbox"/> January 16, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> January 16, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> January 16, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> January 16, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> January 16, 2009 7:30 a.m. - 10:00 a.m.
<input type="checkbox"/> April 17, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> April 17, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> April 17, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> April 17, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> April 17, 2009 7:30 a.m. - 10:00 a.m.
<input type="checkbox"/> July 17, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> July 17, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> July 17, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> July 17, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> July 17, 2009 7:30 a.m. - 10:00 a.m.
<input type="checkbox"/> October 16, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> October 16, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> October 16, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> October 16, 2009 7:30 a.m. - 10:00 a.m.	<input type="checkbox"/> October 16, 2009 7:30 a.m. - 10:00 a.m.

PLEASE NOTE THAT TRAINING SESSIONS ARE FILLED ON A FIRST COME, FIRST SERVED BASIS.

Company Name: _____

Name(s) & Title(s) of Attendee(s) _____

Primary Contact: _____ Phone: _____

Address: _____

E-mail Address: _____

Amount Enclosed: _____ (\$70 per person or \$60 per person if two or more individuals from the same company attend the same training session)

Please send completed registration form and payment to:

Carlton DiSante & Freudenberger LLP

Attention: Cindy Brown

2600 Michelson Drive, Suite 800

Irvine, CA 92612

Phone: (949) 622-1661 • Fax (949) 622-1669 • E-mail: cbrown@cdflaborlaw.com

Cancellations must be received at least two business days before the training session in order to receive a full refund.