

Leigh A. White

Office Managing Partner
Orange County Office



Contact Information

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Education

Southern Methodist University (J.D.,
Order of the Coif, 1993)
University of Arkansas (B.S.B.A, Finance
Management and Accounting, 1990)

Admitted to Practice in

» California

Primary Practice Areas

Areas of emphasis are wage and hour class actions, labor and employment litigation for management (including all forms of discrimination and harassment, wrongful discharge and retaliation) and trade secrets/unfair competition litigation.

Professional Experience

Member, Firm's Executive Committee, 2010-present

Managing Partner of the Orange County Office, Carlton DiSante & Freudenberger LLP, 2010-present

Partner, Carlton DiSante & Freudenberger LLP, 2002-present

Associate, Carlton DiSante & Freudenberger LLP, 1995-2002

Associate, Latham & Watkins, 1993-1995

Representative Experience and Accomplishments

Assisted in defeating class certification with respect to wage and hour cases and achieving advantageous settlements prior to class certification hearings.

Obtained defense verdict in jury trial in Santa Clara County Superior Court on behalf of Cadence Design Systems, Inc. in case with allegations of discrimination on the basis of race and national origin.

Obtained defense verdict in jury trial on behalf of BAX Global Inc. in Los Angeles County Superior Court in case with allegations of race discrimination in a promotion decision and termination decision. Successfully defended verdict on appeal.

Obtained defense verdict in bench trial on behalf of an individual management defendant in Los Angeles County Superior Court in case with allegations of sexual harassment.

Obtained favorable verdict in bench trial in United States District Court for the Central District of California for La Salle Fund II in inverse condemnation case.

Obtained summary judgment and summary adjudication of issues for numerous clients including BAX Global Inc., The Vons Companies, American Express Financial Advisors, Inc., and Target Corporation.

Obtained dismissal of parent company and out-of-state individual defendant on jurisdictional grounds for BAX Global Inc.

Publications

Co-authored article entitled ***Defending Against The Most Recent Attack On California Employers: The Dual Wage And Hour Class Action/Unfair Competition Representative Action*** for October 2000 edition of **The California Labor Letter**

Authored case note entitled ***NTSB Reports - The War Over Admissibility - In re Air Crash Disaster*** as Sioux City, Iowa, Journal of Air Law and Commerce, Vol. 58, No. 3