

Cindy R. Caplan

Partner
San Diego Office

Contact Information



Address:

4510 Executive Drive, Suite 300
San Diego, CA
92121

E-mail: ccaplan@cdflaborlaw.com

Telephone: (858) 646-0007

Facsimile: (858) 646-0008

Education

University of California at Los Angeles,
School of Law (J.D., 1999; Order of the
Coif)

University of California at San Diego
(B.A., Psychology, 1995)

Admitted to Practice in

» California

Primary Practice Areas

Areas of emphasis include employment litigation (including discrimination and harassment, employment contract disputes, wage and hour issues and trade secrets) employer advice and counseling.

Professional Experience

Partner, Carlton DiSante & Freudenberger LLP, 2008-present

Associate, Carlton DiSante & Freudenberger LLP, 2003-2007

Associate, Jones Day, 1999-2003

Representative Experience and Accomplishments

Counsel representing employers in employment litigation including claims of retaliation and wrongful discharge, sexual, racial and disability harassment, discrimination, and alleged Family Medical Leave Act violations.

Obtained complete summary judgment on racial discrimination and harassment claims in Federal Court. Successfully defended Ninth Circuit appeal of summary judgment decision.

Successfully defended appeal of the Labor Commissioner ruling resulting in a complete defense victory and a judgment for attorneys' fees and costs in favor of client.

Negotiated favorable Conciliation Agreement with the Office of Federal Contract Compliance, after the OFCCP alleged several significant violations of Federal Affirmative Action regulations.