

Desiree J. Ho

Partner

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About Desiree

With experience representing clients from startups to large employers in a variety of industries, such as healthcare, food, hospitality, manufacturing, and personal care products, Desiree Ho recognizes the importance of working with clients to develop solutions that best fit their particular business operations.

She believes that preemptive steps like guiding clients through difficult employment-related decisions, advising on compliance with wage and hour laws, and drafting policies and procedures are invaluable to managing exposure to litigation. However, under certain circumstances, she understands that employers may be pushed to defend against employee claims.

She has experience litigating in state and federal courts and has handled matters before government agencies. She has represented clients in wage and hour litigation, including PAGA and class actions, as well as individual lawsuits with employment-related claims including discrimination, harassment, and wrongful termination.

Presentations

"New California Employment Laws and Developments for 2024," Co-Presenter, CDF Webinar Series, November 2023

"What's the Deal? - California Employment Law Issues in Business Transactions and Restructurings," Panelist, CDF Webinar Series, May 2023

"What's Your Deal? Top Tips for Avoiding Labor and Employment Pitfalls in M&A Transactions," Co-Presenter, San Diego County Bar Association, April 2023

Professional Affiliations/Leadership/Awards

Listed, *Best Lawyers*® "Ones to Watch" - Labor and Employment Law (Management), San Diego, CA, 2024

Education

University of California, Los Angeles School of Law, J.D., 2016

- Dean's Scholarship
- Pacific Basin Law Journal, Editor-in-Chief
- Women's Law Journal, Editor-In-Chief
- United States Bankruptcy Courts, Judicial Extern for the Honorable Theodor C. Albert, Spring 2016

University of California at San Diego, B.A., Economics with a Minor in Business, cum laude, 2013

- Thurgood Marshall College Honors Program