James L. Harvey

Attorney

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About James

As California employment law grows in complexity and breeds seemingly endless litigation, CDF associate James L. Harvey takes pride in aggressively defending employers.

James has represented employers, including non-profit corporations, against plaintiffs alleging wrongful termination, discrimination, retaliation, and harassment, as well as wage-and-hour violations under the Private Attorneys General Act.

Additionally, he has guided employers through California Civil Rights Department investigations and assisted employers with investigating and resolving internal personnel disputes.

When he's not defending employers, James counsels employers through potential liabilities arising under their Commercial General Liability and Directors and Officers liability insurance policies.

Education

Chapman Dale E. Fowler School of Law, J.D., 2022

- CALI Excellence for the Future Awards in Constitutional Law, Antitrust Law

California Polytechnic State University, San Luis Obispo, B.A., Political Science, Minor, History, cum laude, 2015

Publications

"Take Me Out To The Ballgame: But Are We Insured When Fans Get Out Of Hand?," Reuters Legal News, October 2024